



Request for City Council Committee Action from the Department of Police

Date: 30 January 2012

To: Council Member Don Samuels, Chair - Public Safety, Civil Rights
and Health Committee

Referral to: Ways and Means Committee

Subject: Request to Hire Community Service Officers in 2012

Recommendation: N/A

Previous Directives: N/A

Department Information

Prepared by: DC Scott Gerlicher

Approved by: Chief Tim Dolan

Presenters in Committee: Chief Dolan, Police Administration (673-2735)

Reviews

- Permanent Review Committee (PRC): Approval ____ Date _____
- Civil Rights Approval Approval ____ Date _____
- Policy Review Group (PRG): Approval ____ Date _____

Financial Impact *(delete all lines not applicable to your request)*

- Request to be provided to the Finance Department for increase in Police Department's Budget of \$400,000 for FTE salary to pay for Community Service Officers. Amongst possible funding options includes 2011 MPD budget surplus which is expected to be available and could be used for this purpose.

Community Impact

- Will strive to maintain current sworn staffing levels in future years.

Supporting Information

The Minneapolis Police Department is looking ahead to potential retirements and attrition trends – which will affect staffing levels, and in turn the city's ability to provide adequate police services to the community. The Community Service Officer Program is a gateway to hiring diverse candidates to ensure the best police officers to serve the city in the future. CSO's currently on layoff status represent a diverse group of which the MPD has already made significant investment in prior to their layoff.

Chief Dolan, Assistant Chief Harteau and Deputy Chief Gerlicher will be presenting information to council at the Public Safety, Civil Rights and Health Committee.